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Dr. Saher Al-Debbah

Date of birth: September 18th 1981.

Citizenship: Jordanian

Address: Villa 12, Al Mass st., Al Rahmaniah neighbourhood, Dabouq, Amman-Jordan

Phone: + (962) 795163033, +(962)795617111| **Email:** - saher234@hotmail.com

Specialist Orthopedic Surgeon

(Healthcare)

Distinguished professional with 6 years' experience in leading the practice of surgical interventions to support the organization's mission of elevating the bar to the quality and safety of its services, while contributing to the profitability of the surgical department, therefore the profitability of the organization. Played a critical role with leaders to identify and explore opportunities to enhance the surgical practice and have it as one of the top practices in the organization and among other healthcare providers and competitors in the healthcare market. Scholastic accolades acquired in the academic pursuit of Jordanian Board in Orthopaedic Surgery. Critical thinker, with proficiency in creating robust strategies for translating goals into achievements. Exhibiting strong analytical, problem-solving and decision-making skills with passion for achieving excellence in quality and services. Motivational and energetic leader, known for building strong teams through training and development initiatives and mentoring. Seeking truly global ventures for leveraging acquired expertise.

CORE COMPETENCIES

- Compassionate patient care ▪ Distinguished medical knowledge ▪ excellent practice-based learning and improvement ▪ Remarkable interpersonal and communication skills ▪ Professionalism ▪ High quality system-based practice ▪ exceptional managerial skills

KEY SKILLS

- **Operational Planning/Program/Project Management** – Playing an integral role in supporting strategy development for marketplace business, including overall planning cycle, annual business strategy reviews, and annual plan. Interacting effectively with key stakeholders across functional areas and within business units to drive cohesive business strategic view
- **Policy and Procedure Implementation** –implementation of various organisational practices to achieve national patient safety goals, such as: universal protocol for safe surgery and timeout.
- **Data Analysis and Decision Making** – Accuracy in synthesising critical trends impacting business and creating new frameworks for identifying risks and disruptive moves in the industry. Performing analysis to deliver key insights and recommendations around priority growth opportunities, and business model evolution.
- **Operational Excellence/Process Optimisation** – Instrumental in overseeing organization-wide quality program and other excellence related strategies and opportunities.
- **Health and Safety/Quality Assurance**

CAREER HISTORY

Private clinic | worked in multiple private hospitals in Amman-Jordan since March 2022 trauma, sports and recon surgeries mainly

Staff surgeon | Johns Hopkins Aramco Healthcare (JHAH) 1/1/2017 – 3/1/2022

Specialist Orthopaedic Surgeon | Bashir Hospital, Amman, Jordan 2014-2017

- Private and public sectors experience in [trauma and elective cases](#)
- ADULT: primary TKR, THR, periprosthetic fracture
- PEDIATRIC: DDH (open reduction salter tenotomy salter close reduction and spica), Club foot (serial casting , ETA

percutaneous and open , posteromedial release), slipped capital femoral epiphysis fixation Tibial bowing correction osteotomy, genu valgus and varus correction with stabling , congenital vertical talus release and pinning, polydactyly extra digit ablation, syndactyly release, C.P. pt. soft tissue release, congenital trigger thumb release.

- FOOT: Hallux valgus correction, arthrodesis, Evans osteotomy.
- Hand: Tendon graft and transposition, CTS release, ganglion exaction, Ulnar nerve transposition, De-Quervain's release, Trigger finger and thumb release, mallet finger correction, Felon and paronychia release. Kutler V-Y advance flap, Atasoy-Kleiner V-Y advance flap, tendon repair and grafting.
- TRAUMA : proximal humerus fracture ORIF deltopectoral approach, mid shaft humerus fracture ORIF and IM nailing , distal humerus fracture ORIF, relocation of dislocated shoulder, relocation of dislocated elbow, radial head fracture ORIF, coronoid fracture ORIF, olecranon fracture ORIF, Monteggia fracture ORIF, ulna and radius shaft fracture ORIF VS flexible nailing, distal radius fracture T plating, scaphoid fracture ORIF and percutaneous Herbert screw, metacarpal fracture ORIF with mini plate, relocation of dislocated hip, Neck of femur fracture (close reduction 3 screws VS ORIF and or DHS) or (partial hip replacement), IT fracture ORIF with special plate of DHS, subtrochanteric fracture DCS VS gamma nail, Femur shaft fracture IM locked nail, distal femur fracture DCS VS special plate, patellar fracture and dislocation ORIF and relocation, Tibial plateau fracture ORIF plate VS close percutaneous screws, proximal tibial fracture nailing , mid shaft tibial fracture IM locked nail VS MIPO plating, Tibial plafond fracture plate, bi and tri malleolar fracture ORIF, Talus fracture percutaneous screws VS ORIF, calcaneus fracture ORIF, Lisfranc ORIF, 5th metatarsal IM screw
- Sports: Shoulder scope and management: of RCT, labral repair, biceps tenodesis, acromioplasty and knee scope surgeries: ACL, MCL, MPFL, LCL reconstruction surgeries, meniscal repair and root repair.

EARLY CAREER

Staff physician | (JHAH) Johns Hopkins Aramco Healthcare

Dec 2016 - Mar 2022

Resident | Orthopaedic Surgery | MOH, Al-Bashir General Hospital,
Amman, Jordan

Jul 2009 - Jul 2014

GP | MOH, Jordan

Aug 2008 – Jul 2009

Resident | Jordan Hospital, Jordan

Nov 2007-Jul 2008

GP | Aqelah Hospital, Jordan

Oct 2006-Nov 2007

RECENT CAREER

Lecturer and trainer | Diabetic foot ulcer-wound care course program held in 2023

Private clinic (Amman-Jordan)

March 2022- Now

Johns Hopkins Aramco Health care (JHAH)

2016 – March 1st 2022

ACADEMIC QUALIFICATIONS

Jordan Board | Orthopaedic specialist Jordan

2015

MBBCH | College of Medicine, Misr University of Science and Technology, Egypt

1999-2005

TRAINING

AOTRAUMA Advanced Fracture Management, Jordan

2014

AOTRAUMA Principles in Fracture Management, Jordan

2012

AOTRAUMA Acetabular and pelvic Fracture management, Austria

2019

Advance shoulder arthroscopy and arthroplasty course, Netherland

2023

PROFESSIONAL MEMBERSHIPS

Wound care management society (Jordan)

AAOS (American academy of Orthopaedic Surgery)

AO-Trauma

Jordanian Orthopaedic society since **2015**

Jordan Medical Society since **2006**

Member of USAID
Member of Saudi council

References available upon request